



FORMOSA 2

海能風力發電股份有限公司

Formosa 2 Offshore Wind Farm Project

Environmental and Social Management Policy

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REVISION RECORD SHEET

Rev	Purpose	List of Updated/Modified sections
0	Issued for Implementation	New

HOLDS LIST

HOLD number	Description of HOLD	Sections



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ENVIRONMENTAL AND SOCIAL MANAGEMENT POLICY STATEMENT

The Policy of the Formosa 2 Offshore Wind Farm (the 'Project') places a high emphasis on environmental and social responsibility as well as to safeguard the health, safety and welfare of all employees and other persons who may be affected by its activities.

It is the Project's goal to conduct itself so as to ensure negative impacts on the environmental and local communities are mitigated wherever possible. Attention to environmental protection, efficient use of resources and appropriate engagement with communities and stakeholders are key to ensuring that the Project is developed and operated sustainably.

The Project will take all reasonable steps to create the organisation and supply the equipment and training to fulfill these obligations and to comply with the following Applicable Standards:

- Local health and safety legislation and all other relevant health and safety guidelines;
- Taiwanese environmental legislation;
- Equator Principles (EPs) III (2013);
- International Finance Corporation (IFC) Performance Standards (PSs) on Environmental and Social Sustainability (2012); and
- World Bank Group (WBG) General Environmental, Health and Safety (EHS) Guidelines:
 - WBG General EHS Guidelines (2007);
 - WBG Industry Sector Guidelines for Electric Power Transmission and Distribution (2007); and
 - WBG Industry Sector Guidelines for Wind Energy (2015).

The scope of this Policy is to define a consistent and uniform approach for implementing the Project's environmental and social objectives. The Project is committed to the following objectives:

- To implement adequate controls of the environmental and social risks arising from our work activities;
- To provide information, instruction and training to employees about environmental and social issues that may affect their work;
- To ensure zero harm to the environment;
- To minimise and mitigate potential adverse environmental and social impacts, as well as to enhance the positive effects on communities and workers;
- To fully comply with national regulations, Project permitting obligations and the Applicable Standards;
- To implement, where environmental hazards exist, a robust emergency and spill response procedure;

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- To review and revise this Policy as necessary at regular intervals, minimum being on a quarterly basis;
- To maintain safe and healthy working conditions for employees and contractors; and
- To safeguard the health and safety of those affected by the Project's activities.

The following steps will be adopted by the Project in order to ensure ongoing compliance with this Environmental and Social Management Policy:

- Development of environmental and social plans, frameworks and management programs to achieve compliance with the Applicable Standards;
- Establishment of an organizational structure to implement all environmental and social (E&S) aspects;
- Provision of appropriate resources, manpower and material to ensure that employees have the means to reasonably mitigate E&S risks;
- Ensuring that employees and contractors possess the relevant E&S knowledge and skills necessary to perform their work, and are aware of their E&S related responsibilities;
- Building and maintaining a constructive relationship with the community through engagement, disclosure, consultation and an effective External Grievance Mechanism;
- Establishing procedures to monitor the management programs effectiveness, which may include inspections and audits, where relevant;
- Development of an internal monitoring programme whereby senior management receive periodic reports on the Project's environmental and social sustainability performance; and
- Provision of external reporting by disclosing relevant plans, frameworks, programs or updates on issues regarding ongoing risks to or impacts on affected communities to the relevant stakeholders.

This Policy will change from time to time as the Project progresses. The Project is committed to continuous improvement and encourages constructive inputs and comments from all stakeholders.

This Policy is applicable to all phases and functional aspects of the work scope during the life of this Project. This Policy also applies to all internal employees as well as appointed Contractors in their execution of work for the Project. Directors, Managers and Supervisors are responsible for making each employee aware of this Policy.

The Project Management Team holds individuals accountable for meeting the above E&S objectives and requires all employees as well as Contractors to adhere to this Environmental and Social Management Policy.

Failure to comply with the E&S requirements may result in disciplinary action, including termination of contracts where appropriate.



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Authorised by

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21st January 2019